

○ **U.S. Citizen Eligible Family Members (USEFMs) Only – All Agencies**

- A USEFM is an individual who meets all of the following criteria:
  - Is a U.S. Citizen; and
  - Is the spouse or domestic partner (as defined in 3 FAM 1610) of the sponsoring employee (i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member); or
  - A child of the sponsoring employee who is under 21 and unmarried, or (regardless of age) unmarried and incapable of self-support;
  - Is listed on one of the following:
    - The travel orders of a sponsoring employee who is assigned (not TDY) to a U.S. mission abroad under Chief of Mission authority, or at an office of the American Institute in Taiwan; or
    - An approved Form OF-126, Foreign Service Residence and Dependency Report (or other agency equivalent), of a sponsoring employee who is assigned (not TDY) to a U.S. mission abroad under Chief of Mission authority, or at an office of the American Institute in Taiwan, and is residing at the sponsoring employee's post of assignment.
- The following categories of employees are also considered to be USEFMs for employment purposes if they meet the definition above:
  - Foreign Service Generalists or Specialists on approved LWOP;
  - Civil Service employees with re-employment rights to their agency/bureau; or
  - Foreign Service or Civil Service annuitants.